Smithfield Foods – Quality Assurance (San Jose, CA)

Are you a recent college graduate with an interest in food production? Would you enjoy the opportunity to learn all facets of a business and discover the career path you would like to pursue?

If so, then you will be pleased to learn that Smithfield Packaged Meats Division has a Quality Assurance position available in San Jose, CA.

Smithfield Foods, the world’s largest pork producer, has a medium sized facility in San Jose CA producing corned beef and bacon products. This particular position primarily focuses on the quality aspects concerning processing (curing/smoking/chilling), packaging, and the identification/labeling of bacon. This associate will work both independently as well as closely with their manager and quality team members.

Responsibilities of this position include (but are not limited to):
- Ensuring proper safety procedures, SOPs, SSOPs, GMPs, and GLPs
- Routine implementation of Finish Product Evaluations and Net Weight Checks
- Execution of Smithfield’s Policy 21 Program
- Holding/Retaining/Halting products or processes in non-conformance with established specifications
- Verification of HACCP and various process control documents
- Maintaining a professional relationship with the on-site USDA Inspector
- Assisting with in-house sensory/organoleptic Shelf-Life Testing
- Conducting Product Reviews/Cuttings

Strong candidates for this position will exhibit:
- Familiarity with proper SOPs, SSOPs, GMPs, and GLPs
- Comprehend the importance of Food Safety and HACCP
- A willingness to grow beyond the QA role
- Resilient verbal and written communication skills
- An ability to work independently and within a group setting
- Multitasking abilities
- Quick problem-solving, interpersonal, organizational, and analytical capabilities
- Ability to add, subtract, multiply, and divide in all units of measure (whole numbers/fractions/decimals)
- Previous experience in a food manufacturing facility/environment

Education/Qualifications
- Preferred Bachelor’s Degree in Food Science, Animal Science, or related science field
- 0 – 4 years’ of experience or combination of experience and education within the food industry
- Bi-lingual skills (Spanish) are desired but not necessary

Smithfield Foods Packaged Meats Division is an Equal Opportunity/Affirmative Action (EEO/AA) employer and participates in the E-Verify Program.

At Smithfield Foods Packaged Meats Division we are always looking for talented associates. We are committed to recruit, retain and promote employees with a diversity of backgrounds and life experiences. We seek individuals with outstanding characteristics of leadership and a bias toward action. The successful applicant should desire a broad base exposure to all aspects within the business enterprise while taking pride in ownership of results within a cross functional team.

If you would enjoy working in a dynamic environment and are looking for an opportunity to become part of a stellar team of professionals, we invite you to apply today.

If interested please submit your resumes to both HR Manager Pablo Pineda (ppineda@smithfield.com) and Quality Assurance Manager James Quarles (jquarles@smithfield.com) with the e-mail heading/title of “Quality Assurance Applicant”.

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