

**Postdoctoral Scholar: Development of keel bone damage in laying hens.**

The Department of Animal Science at the University of California, Davis is seeking a postdoctoral scholar to lead a research project investigating the role of strain and housing design on the development of keel bone damage by laying hens. The scholar will be affiliated with the labs of Drs. Maja Makagon and Richard Blatchford. This full-time position is grant funded, and based out of Davis, CA. Some in-state and out-of-state/international travel may be expected. The initial appointment will be for a period of 2 years with the possibility of annual renewal of employment based upon satisfactory job performance and availability of funding. The preferred start date is on or before March 1, 2025.

**Job responsibilities include:**

- Project development and oversight
- Data management and analysis, and the dissemination of results
- Training, supervising and mentoring graduate students, research interns and staff
- Preparing manuscripts for publication
- Maintaining an accurate and detailed electronic scientific logbook
- Writing reports on the progress of the project
- Participating in meetings and seminars
- Assisting others in the lab, as needed

**Required qualifications:**

- Ph.D. degree in animal science, animal biology or a related field by the time of appointment
- Ability to work independently with a high level of scientific judgment and initiative
- Strong interpersonal, organizational, communication, and decision-making skills
- Strong statistical abilities
- Demonstrated ability to prepare results for oral reports and for publication in peer-reviewed journals

**Preferred qualifications:**

Preference will be given to candidates possessing knowledge and experience with poultry or other livestock production systems.

**Applications and questions:**

Applications will be accepted until the position is filled, with a priority application date of December 16, 2024. To apply please email: 1) cover letter, 2) curriculum vitae with contact information for 3-5 references, 3) research statement (1pg), 4) diversity statement focused on how you will serve the needs of our diverse student population in your research/mentorship role (1pg) to Maja Makagon ([mmakagon@ucdavis.edu](mailto:mmakagon@ucdavis.edu)). To ensure that the application is promptly received please include "Postdoctoral Scholar Application" in the subject line.

Questions can be addressed to Maja Makagon ([mmakagon@ucdavis.edu](mailto:mmakagon@ucdavis.edu)).

**About UC Davis**

UC Davis is a smoke and tobacco-free campus (<http://breathefree.ucdavis.edu/>).

We are an Affirmative Action/Equal Opportunity employer, and particularly encourage applications from members of historically underrepresented racial/ethnic groups, women, individuals with disabilities, veterans, LGBTQ community members, and others who demonstrate the ability to help us achieve our vision of a diverse and inclusive community.

The University of California is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, age, protected veteran status, or other protected categories covered by the UC nondiscrimination policy.

For the University of California's Affirmative Action Policy, please visit: <https://policy.ucop.edu/doc/4010393/PPSM-20>

For the University of California's Anti-Discrimination Policy, please visit: <http://policy.ucop.edu/doc/1001004/Anti-Discrimination>

The University of California, Davis (UC Davis) is committed to inclusive excellence by advancing equity, diversity and inclusion in all that we do. UC Davis celebrates the multi-cultural diversity of its community by creating a welcoming and inclusive environment demonstrated through a variety of resources and programs available to academics, staff, and students. Diversity, equity, inclusion, and belonging are core values of UC Davis that are embedded within our [Principles of Community](#) and are tied with how to best serve our student population. Our excellence in research, teaching, and service can best be fully realized by members of our academic community who share our commitment to these values, which are included in our [Diversity and Inclusion Strategic Vision](#), our strategic plan: “[To Boldly Go](#),” our Principles of Community, the [Office of Academic Affairs’ Mission Statement](#), and the [UC Board of Regents Policy 4400: Policy on University of California Diversity Statement](#). UC Davis is making important progress towards our goal of achieving federal designation as a [Hispanic-Serving Institution and an Asian American, Native American, and Pacific Islander-Serving Institution](#). The [Office of Diversity, Equity, and Inclusion](#) offers a plethora of resources on their website, and the [Office of Health Equity, Diversity, and Inclusion \(HEDI\)](#) has outlined similar goals in their "Anti-Racism and DEI Action Plan.” There are a plethora of links available on the [About Us](#) webpage where you can learn more about our Administration, Diversity and Inclusion, Rankings, Locations, Native American Land Acknowledgement, Sustainability, Visiting UC Davis, UC Davis Health, and Campus Safety.

The university is consistently ranked among the top institutions in the world for campus sustainability practices by the [UI Green Metric World University Rankings](#). UC Davis is focused on achieving net-zero greenhouse gas emissions and repeatedly shown its [commitment to preserving a healthy and sustainable environment for generations to come](#).

As a University employee, you will be required to comply with all applicable University policies and/or collective bargaining agreements, as may be amended from time to time. Federal, state, or local government directives may impose additional requirements.